

PUBLIC STATEMENT OF COMMITMENT: EQUALITY, DIVERSITY AND INCLUSION (EDI)

FAIRNESS

RESPECT

EQUALITY

DIVERSITY

INCLUSION

ENGAGEMENT

The Sheffield College will do the right thing for our students, Apprentices, staff and the communities we serve.

Our culture will be guided by FREDIE values of:

- Fairness
- Respect
- Equality
- Diversity
- Inclusion
- Engagement

We recognise that:

- it is socially, morally and economically right to prepare our students and Apprentices for life and work in a world that is diverse
- EDI is non-negotiable and we have work to do

We commit to:

- demonstrating leadership in EDI
- actively valuing diversity in our culture, structures and people
- listening to the communities we serve
- ensuring EDI is reflected in our curriculum
- putting EDI at the heart of our employment policies and practices
- obliging those with whom we contract to uphold our commitments

We will track our progress by:

- setting firm organisational and individual objectives
- monitoring progress
- judging performance against the objectives
- publicising the progress we make

Signed 

Signed

Signed 

Signed

Date April 2022

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