



Modern Slavery and Human Trafficking Statement

The UK Modern Slavery Act of 2015 requires all organisations operating above a certain turnover to provide disclosure concerning its efforts to address the issues of slavery and human trafficking. The Sheffield College and its subsidiaries acknowledge its responsibility to comply with all principles of the Act. The Sheffield College and its subsidiaries are satisfied that there is no evidence of any act of modern slavery or human trafficking within its own organisations.

Our Commitment

- We are committed to ensuring that slavery and human trafficking have no place in our business or our supply chain
- we are committed to ensuring all students are safe, as articulated within our safeguarding policies and procedures
- we are working towards understanding all potential modern slavery risks related to college business and to putting in place steps that are aimed at ensuring that there is no slavery or human trafficking within our own business and our supply chains.

Values

The Sheffield College's core values are at the heart of everything we do. We are committed to running our business ethically and to EU and UK best purchasing practice, complying with the relevant statutory requirements and guidelines and in accordance with the high standards embedded in our core values which we refer to as our FREDIE+ values (Fairness, Respect, Equality, Diversity, Inclusion, and Engagement with the + being Innovation).

We expect the same high standards from our suppliers and all external stakeholders with which we work.

The college has a policy specifically in relation to the identification of modern slavery and human trafficking as well as supplementary policies which are regularly reviewed.

The embedded supplier set up process requires information in relation to the compliance of the supplier with the act and with the college values, which have been updated to incorporate FREDIE values and will be rolled out to the existing supply chain to update requirements. The Supplier Code of Conduct was developed and is issued as part of the new supplier process, and has also been rolled out to existing suppliers.

A Modern Slavery training module has been created and all staff who have any involvement in procurement of goods or services for The Sheffield College are expected to complete the training module as part of mandatory training. Refresher training is also available as part of the Educare suite of training products to provide update training. This will start to be rolled out in April 2025 when the first batch of training undertaken will expire. The initial training will also be rolled out to staff more generally alongside students receiving information during tutorial as part of our whole college approach to safeguarding to increase general awareness.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Sheffield College's Slavery and Human Trafficking Statement for the financial year 31 July 2024.

Subject to approval by the Governing Body

December 2024